

Southern Region Emergency Medical Services Council, Inc.

Application Packet For

TRAINING CENTER COORDINATOR

April 2024



Mission:

Improve the quality, availability and sustainability of emergency patient care

THE ORGANIZATION

Southern Region Emergency Medical Services Council, Inc. (SREMSC) is a non-profit corporation established in 1975 to serve as a regional resource center for the emergency medical services system in southcentral and southwestern Alaska. We are celebrating our 42nd anniversary this year! Our mission is to “support, strengthen and promote the quality of the EMS system, integrating local emergency medical services into a regional and statewide system.”

The region serves an area of 192,369 square miles, extending over a breadth of 2,000 miles from east to west. Parts of the region are closer to the Russian Far East than they are to Anchorage. The population resides in 132 communities ranging in size from less than 25 to 295,570. Two thirds of the communities do not have access to the rest of the state by road.

The region is served by 92 organized emergency medical services, 41 ambulance and 51 first responder services. Forty provide advanced life support. Nearly all of the region’s EMS agencies rely on volunteers as their first response. Just six communities have full-time paid EMS providers, and even the paid services rely on a volunteer component.

The Region has 12 acute care hospitals ranging in size from 15 to 341 beds. Anchorage is the tertiary care center for the state, and in Anchorage there are two private hospitals, an Indian Health Service hospital and an Air Force facility. Another regional hospital is located 25 miles to the north. There are two Level 2 Trauma Centers in Anchorage, one Pediatric Level 2 Trauma Center in Anchorage and 7 Level IV Trauma Centers in the Region.

Fixed and rotor-wing medevac providers, as well as military search and rescue operations provide services within the Region.

The SREMSC is governed by a 21-member Board of Directors from across the Region. The Board meets three times a year to develop program plans and policy. The central office is located in Anchorage and consists of seven full-time and three part-time staff, with one other staff member working full-time from an office on the Kenai Peninsula. Additionally, local coordination and training is provided to the remote parts of the Region through six subarea contracts.

The program is funded in large part by a grant from the Section of Rural and Community Health Systems, State Emergency Medical Services Office, Division of Public Health, Alaska Department of Health and Social Services. A substantial portion of the budget is generated from fees for training, conferences, American Heart Association training center operation, rental of equipment, and sales of books and materials.

The Region coordinates a large capital equipment funding initiative known as Code Blue, which brings together local, state, federal and private funds to purchase essential EMS equipment for rural emergency medical services. Other small state and federal grants and contracts provide the opportunity to do special projects of short duration.

The Region is a resource agency serving a wide variety of needs. That role has many components. Training emergency care providers and instructors is one of the most important. The central office conducts all levels of EMS training, from entry level to advanced, offering continuing education classes on many topics, and refreshers to maintain certification. We specialize in training instructors at all levels. The nine subregions within the Southern Region

focus on providing ETT and EMT classes as well as other courses, including first aid and CPR for residents of the towns and villages in their areas.

Our agency is responsible for coordinating State EMS examinations in the Region, and often assists other regions as well. The agency maintains a large stock of EMS equipment, is a primary source of manikins and materials for CPR, First Aid, ACLS and PALS training. Furthermore, the central office staff coordinates the local logistics of the annual Alaska EMS Symposium, which is one of the largest conferences held in Alaska.

Staff members are active on local and statewide policy development committees including the State Training Committee, the American Heart Association, Code Blue, State EMS Directors and Coordinators, and many other specialty committees and organizations.

Other programmatic activities of the organization include providing administrative support for the Alaska Comfort One program; providing advice and resources to the EMS agencies regarding purchase of ambulances, radios and medical equipment; doing general management consulting for the services; providing Mini-grants, scholarships, and equipment funding assistance to many EMS providers and agencies; conducting community technical assistance reviews, coordinating the Code Blue activities for the Region, and general problem solving with the individual services and communities.

THE TEAM

The regional office is staffed by a dedicated group of skilled professionals. The central office is staffed as follows:

The ***Chief Executive Officer (CEO)*** is the chief administrative officer. The CEO is responsible for implementing all programs, planning new programs, assuring fiscal responsibility, representing the agency to the public, providing leadership for improving the EMS system in the Region, collaborating with the State and regional EMS programs, grant writing, reporting and compliance, supervising staff, monitoring contracts, and providing technical assistance to the EMS agencies in the Region.

The ***Accounting Manager (AM)*** maintains the financial systems, including the computerized accounting system, budgets, contract management and grant reporting. This position supervises the Accounting Assistant.

The ***Accounting Assistant (AccA)*** serves as the primary support for the Accounting Manager and works under their direct supervision.

The ***Regional Training Coordinator (RTC)*** is responsible for the management of Regional Training Programs. The primary area of expertise and activity is training EMS providers, both pre-hospital and hospital, in patient care techniques. The secondary area of expertise is providing technical assistance with the management of ambulance and first responder services, both volunteer and paid.

The ***Education and Data Programs Coordinator (EPC)*** is responsible for both in-house and outreach continuing education classes, curriculum development, physician sponsor liaison projects, assists with EMS Symposium planning and development and other education related aspects. This person also serves as the Regional AURORA Coordinator for the State web-based EMS ePCR system.

The ***Training Center Coordinator (TCC)*** manages and markets the activities of the AHA Training Center.

The ***Rural Training Specialist (RTS)*** is responsible for developing an annual EMS training needs assessment in rural communities. Works with communities to plan, coordinate and conduct training in rural communities in support of needs assessment. Works directly under the supervision of the Regional Training Coordinator.

The ***Executive Assistant (EA)*** provides administrative support to the Chief Executive Officer, staff and Board of Directors, assists with AR and AP, and works under the direct supervision of the Chief Executive Officer.

The ***Kenai Peninsula EMS Coordinator (KPC)*** works under the direction of the Regional Training Coordinator and works closely with the Kenai Peninsula Emergency Services (KPESI). The coordinator is responsible for the administrative tasks of KPESI, development of peninsula area recruitment/retention and funding strategies and coordinating subregion resources to the greatest extent possible. This position works from a home office located on the Kenai Peninsula.

THE POSITION:

SUMMARY OF RESPONSIBILITIES

Under the supervision of the Education and Data Programs Coordinator, coordinates all aspects of the American Heart Association (AHA) Training Center activities including program marketing, contract instructors, contracting, instructing courses, and provides administrative and clerical support to other SREMSC staff and program aspects as needed. This position may require working occasional evenings or weekends for course instruction when necessary. Some travel may be required to perform site visits and instructor monitoring.

DESCRIPTION OF DUTIES

- Coordinate all aspects of the AHA Training Center contract, including supporting the AHA training network, processing course rosters, issuance of cards, maintenance of database, records and inventory, submission of AHA Training Center reports and assisting instructors and potential students.
- Perform all AHA duties in a manner consistent with the current AHA Program Administration Manual (PAM). Maintain and update all AHA Instructor files, comply with all policies and procedures of the AHA.
- Maintain substantial working knowledge for the details of the AHA Training Center in relation to the AHA program administration manual, ensuring the ability to answer program questions and identify issues as they arise.
- Maintain and update all AHA Instructor files, complying with all policies and procedures of the American Heart Association.
- Contract with and oversee SREMSC AHA Training Sites. This includes bi-annual site reviews and evaluations.

- Market and contract AHA courses (BLS, Heartsaver, PALS, and ACLS, etc.) to community businesses and maintain related contracts.
- Maintain an AHA Basic Life Support Health Care Provider level instructor card. If eligible, additionally become a PALS and ACLS instructor.
- Teach AHA classes and perform skills checks as scheduling and instructor qualifications permit.
- Contract with instructors to teach in-house and external AHA courses as needed.
- Enter scheduled AHA classes in Enrollware and assign job codes for classes. Work with Resource Coordinator to have scheduled AHA classes posted on the website.
- Maintain all SREMSC AHA course files in hard copy and E-file and provide to the Regional Training Manager for review.
- Serve as Training Center Faculty in BLS and as qualifications permit -ACLS and PALS.
- Work with the Training Department to maintain AHA related training equipment, supplies and post course cleaning of equipment and supplies.
- Attend scheduled AHA meetings.
- Invoice billable services, process payments, write sales orders and purchase orders, maintain incoming and outgoing AHA inventory ensuring that outgoing materials are invoiced in a timely manner using the appropriate accounting system software.
- Maintain an inventory of AHA program materials and AHA resale items - (Books, cards, etc.), order and receive program materials from vendors as needed and process AHA resale orders. Perform a regular inventory of AHA resale stock.
- Provide back-up clerical and administrative duties for other staff members as needed. Answers phones and assists customers when needed to maintain office coverage.
- Maintain the integrity, confidentiality, and security of all employment related materials.
- Maintain the security of all aspects of the State of Alaska EMT examinations and testing processes.
- Know how to perform opening and closing of the office per established procedures.
- Perform effective use of various computer applications and software to perform assigned work and special projects, such as Microsoft Office applications, Enrollware, accounting software, etc.
- Maintain all certification and licenses required for this position.
- Maintain a positive work atmosphere through effective interactions and communication with co-workers, customers, and management.
- Other special projects and duties as assigned.

REQUIRED QUALIFICATIONS

- Minimum High School Diploma or equivalent required.
- Demonstrated three years of increasing responsibility in administrative office work.
- Knowledge of and experience with Microsoft Office to include Access, Word, Excel SharePoint and Outlook. Knowledge of web-based applications such as Enrollware.
- Effective interpersonal skills to work in a small office environment.
- Strong interpersonal and communication skills, both oral and written.
- Strong customer service orientation.
- Ability to establish positive working relationships with diverse groups and individuals.
- Attention to detail
- Valid Alaska driver's license with clean driving record.
- Ability to pass background and past employment screening.

PREFERRED QUALIFICATIONS

- Associates or Bachelor's degree
- AHA BLS, ACLS or PALS Instructor Certified
- EMT 1 or higher certification
- Billing and Invoicing experience
- Marketing and Advertising experience
- Inventory Experience

PHYSICAL REQUIREMENTS/WORKING CONDITIONS:

Full description provided upon request.

COMPENSATION

This is a full-time non-exempt position based on 37.5 hours per week. The starting salary range for this non-exempt position is \$22.54 per hour plus benefits. Following a successful probation period of up to six months, a merit increase may be awarded with annual merit increases based on job performance.

Benefits include medical, dental, vision, life and AD&D insurance for the employee. Dental and vision insurance are also available for dependents. Medical insurance is available for dependents,

but the employee is responsible for dependent coverage – SREMSC is unable to cover dependent health care costs. Life insurance is provided for all employees at no cost to the employee. Other benefits apply.

Personal Leave / Paid Time Off accrual is as follows: < 3 years 4.5 per pay period, 117.0 per year; 3-6 years 6.0 per pay period, 156.0 hours per year; and > 6 years 7.5 per pay period, 195.0 per year.

In addition, there are paid holidays as outlined in the Personnel Policies.

The agency sponsors a 403 (b) salary reduction and Roth retirement plan to which employees may contribute. After one year of employment, there is a 3% employer base contribution and a 2% employer match contribution. Appropriate educational expenses may be reimbursed by the agency.

APPLICANT INSTRUCTIONS

If you are interested in applying for this position, you must submit the following.

- Cover letter describing why you are interested in this position. Be sure to address the needs described in this packet if they are not included in your resume.
- A resume of your education and experience. For each place that you worked or volunteered please include the name of the supervisor, your starting and ending salary, and a telephone number. You may limit this to the last 10 years.
- A list of **five** references including name, relationship to you, mailing address and telephone number(s). Please note the best time of day to contact each person.
- A signed waiver of liability (enclosed).

SEND THE COMPLETED PACKET TO:

Mail: Patience Mills, Executive Assistant
Southern Region EMS Council, Inc.
1010 W Northern Lights Blvd
Anchorage AK 99503

Email: pmills@sremsc.org

Fax: (907) 562-9893

Questions regarding the process or position should be directed to Keagan Whitcomb kwhitcomb@sremsc.org, Patience Mills pmills@sremsc.org or by calling (907) 562-6449.

Additional information about Southern Region EMS Council, Inc. can be found on our website at www.sremsc.org

Resumes will be accepted, and the position will remain open until the position is filled. Interested individuals are encouraged to apply at the earliest possible date.

SOUTHERN REGION EMS COUNCIL, INC.
1010 W NORTHERN LIGHTS BLVD ANCHORAGE, ALASKA 99503
(907) 562-6449

APPLICATION AGREEMENT AND WAIVER OF LIABILITY

I, _____, the undersigned, am submitting an application to Southern Region Emergency Medical Services Council, Inc., for the position of Training Center Coordinator.

I authorize Southern Region Emergency Medical Services Council, Inc., to contact the references that I have provided, as well as any other person who knows of my professional abilities and accomplishments.

Furthermore, I authorize any person that Southern Region Emergency Medical Services Council, Inc., contacts by telephone, to truthfully and completely answer all questions posed to them about my job performance, my professional knowledge and abilities, my interpersonal skills on the job and the conditions under which I may have left that employment.

I further agree to hold harmless any person who is contacted by the Southern Region Emergency Medical Services Council, Inc., from any legal liability arising out of anything they may say at that time regarding my job performance, my professional knowledge and abilities, my interpersonal skills on the job and the conditions under which I may have left that employment.

I understand that if I become a finalist for this position Southern Region Emergency Medical Services Council, Inc., may be conducting a criminal background check, and authorize them to conduct that check with my full consent.

I also agree to hold harmless Southern Region Emergency Medical Services Council, Inc., the Directors, the employees, or any person chosen to participate in the assessment of my suitability for this position, from any liability which may arise as a result of their participation in this search process.

Finally, I agree that if I am offered the position and I turn it down, I will forgo any reimbursement, which may be due to me for travel to the final interview and/or test.

Signed

Print name

Date

Address

City, State, Zip

Phone



Southern Region EMS Council, Inc.

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____